

Devine Independent School District

605 W. Hondo Ave., Devine, Texas 78016



(830) 851-0795 Fax (830) 663-6706
Dr. Todd Grandjean, Superintendent

PLEASE POST

March 20, 2024

Devine ISD, a progressive district where teachers are valued as professionals and provided opportunities for continuous professional growth, is seeking teachers who desire to work in a positive, safe, and collaborative school setting where students are given the opportunity to reach their academic potential through high expectations and sound instructional practices.

Elementary School Teacher (PK-2)

****For the '24-'25 school year****

Elementary School Permanent Substitute (PK-2)

****For the remainder of the
2023-2024 school year****

Generalist EC-4 or Generalist EC-6

Bachelor's degree with valid Texas teaching certificate; knowledge of curriculum and instruction; ability to instruct students and maintain highly structured and orderly environment; strong organizational, communication, and interpersonal skills

Minimum Requirement – High School Diploma or GED

Pay Rate:

\$85 per day for Non-Degreed/Non-Certified

\$95 per day for Degreed/Non-Certified

\$100 per day for Degreed w/Teacher Certification

Criminal Background/Fingerprinting Required

Intermediate School Teacher (3-5)

****For the '24-'25 school year****

Generalist EC-4 and/or 4-8 or Generalist EC-6

Bachelor's degree with valid Texas teaching certificate; knowledge of curriculum and instruction; ability to instruct students and maintain highly structured and orderly environment; strong organizational, communication, and interpersonal skills.

High School Counselor (9-12)

Master's degree in guidance counseling; valid Texas school counselor certificate; knowledge of counseling procedures, student appraisal, and career development; ability to coordinate and plan campus standardized testing program; strong background in Special Education, 504, ESL, and other student support services, excellent organizational, communication, and interpersonal skills.

High School Special Education Teacher (9-12)

Bachelor's degree with valid Texas Special Education Certificate

Ability to demonstrate competency in core academic subject; general knowledge of curriculum and instruction; ability to instruct students and manage behavior; strong organizational, communication, and interpersonal skills; knowledge of special needs students; ability to develop IEP through ARD committee process; plan and use appropriate instructional and learning strategies; CPI and behavior management training preferred.

High School Teacher/Football Defensive Coordinator (9-12)

Bachelor's degree with valid Texas teaching certificate; ability to demonstrate competency in core academic subjects; general knowledge of curriculum and instruction; ability to instruct students and manage behavior; strong organizational, communication, and interpersonal skills.

High School English or Math or Science Teacher (9-12)

ELAR Gr. 8-12 or Math 8-12 or Science or Science Composite

Bachelor's degree with valid Texas teaching certificate; ability to demonstrate competency in core academic subjects; general knowledge of curriculum and instruction; ability to instruct students and manage behavior; strong organizational, communication, and interpersonal skills.

Athletic Trainer

Bachelor's degree; valid license from Texas Advisory Board of Athletic Trainers; current adult cardiopulmonary resuscitation (CPR) and automated external defibrillator (AED) certification

Knowledge of therapeutic modalities and injury prevention; ability to provide emergency care and rehabilitation for student athletic injuries; ability to instruct and supervise student athletes and assistants; strong organizational, communication, and interpersonal skills.

Speech Language Pathologist or Speech Language Pathology Assistant

Bachelor's degree in communicative science and disorders; Texas license as an SLP or SLPA required; strong communication, organizational, and interpersonal skills; knowledge of speech language disorders and conditions; required hours of clinical observation and assisting experience as required for licensure.

Speech Language Pathologist

Master's Degree and Clinical Competencies (CCC); valid speech therapy license; one year supervised clinical speech-language pathology experience; ability to use the accepted tests and measurements to assess communication disorders and conditions; knowledge of evaluation, habilitation, and rehabilitation of speech-language disorders and conditions.

Bus Aide

Ride buses and help driver ensure safe and orderly transportation of students; ability to follow verbal instructions and communicate effectively; operate safety equipment and adaptive equipment; work well with small children and/or children with disabilities; training provided

Criminal Background/Fingerprinting Required

Substitutes for Nurses

Minimum Requirement-Medical Assistant

Bus Drivers

CDL and Criminal Background/Fingerprinting Required

Custodian(s)

Criminal Background/Fingerprinting Required

Cafeteria Worker

Criminal Background/Fingerprinting Required

We are an equal opportunity employer who fully and actively supports equal access for all people, regardless of Race, Color, Religion, Gender, Age, National Origin or Disability.

Posted by:

A handwritten signature in black ink, appearing to read 'TJG', with a horizontal line extending to the left and a small flourish at the end.

Todd Grandjean, Superintendent